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Division of Public Policy/Institute for Public Policy
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APPOINTMENT

- The Hong Kong University of Science and Technology (HKUST)
July 2025 to present, Professor, Division of Public Policy
December 2022 to June 2025, Associate Professor with tenure, Division of Public Policy
- January to June 2024, Amherst College, United States
Visiting Associate Professor, Department of Political Science
- The Education University of Hong Kong (EdUHK)
August 2011 to December 2022, Faculty member, Department of Asian and Policy Studies
October 2014 to December 2022, Associate Head of Department (Research and Development)

EDUCATION

- **National University of Singapore**, Lee Kuan Yew School of Public Policy
Ph.D. Public Policy, 2011
- **Xiamen University**, School of Public Affairs
Master, Public Policy and Administration, 2007
- **Xiamen University**, Department of Political Science and Public Administration
Bachelor, Political Science and Public Administration, 2004

RESEARCH & TEACHING INTERESTS

- Policy process theories
- Health policy and governance
- Comparative social policy
- AI and health governance
- Policy innovation and entrepreneurship

IMPACT METRICS

- The world's top 2% most cited scientists in the discipline of political science and public administration ([The 'Stanford Ranking'](#), three consecutive years since 2021 based on single year impact).
- One of the only two research impact cases rated 4* (internationally outstanding) in the Unit of Assessment #25 (political science, public policy, and public administration) across all public universities in Hong Kong in the 2020 Research Assessment Exercise ([RAE 2020](#))
- Google Scholar citations=3384, H-index=33, i10-index=58 ([as of August 20 2026](#))
- Scopus citations=1936, H-index=24 ([as of August 20 2026](#))

COURSES TAUGHT

- PPOL5160 Evidence in Public Policy (master core)
- PPOL5110 Foundation in Public Policy (master core)
- GH2504 Comparative Health Policy and Governance in Comparative Perspectives (executive training, National Health Commission, PRC; 國家衛生健康委員會人才能力建設——熟悉國際公共衛生規則人才項目)
- PPOL5450 Comparative Social Welfare Policy (master elective)

SERVICE

- February 2023 to April 2026, Acting Director, HKUST Institute for Public Policy
- July 2023 to July 2024, Co-Director, HKUST Master of Public Policy (MPP) Program
- Associate Editor, *Journal of Asian Public Policy* (Social Science Citation Index, SSCI; Q1 in area studies category)
January 2014 to present
- Editor, *Policy Design & Practice* (Emerging Sources Citation Index, ESCI)
July 2025 to present
- Associate Editor (Asia), *Policy and Society: An Interdisciplinary Journal of Policy Research* (Social Science Citation Index, SSCI; Q1 in public administration category)
June 2020 to May 2025
- Panel Member (Humanities and Social Sciences), Joint Research Scheme, Research Grants Council (RGC), Hong Kong SAR, April 2026 to present.
- Member of Editorial Board, *Urban Governance* (Elsevier), *Teaching Public Administration* (Sage), *Journal of Public Administration* (《公共行政評論》), *Chinese Public Management Review* (《公共管理評論》), *Societal Impacts* (Elsevier), *Journal of Asian Governance*
- Member, Executive Committee, The East Asian Social Policy Network (EASP)
August 2014 to August 2026

AWARDS & SCHOLARSHIPS

- International Public Policy Association (IPPA), Transition and Developing Economies Award (2025)
- Humanities and Social Sciences Prestigious Fellowship, Hong Kong Research Grants Council (2025)
- Faculty recognition award, The Hong Kong University of Science and Technology (2025)
- The Karl Lowenstein Fellowship, Amherst College, US (2023)
- Chinese Policy Scholars Group (CPSG) Best Policy Research Award (2023)
(Unpack the black box of pilot sampling in policy experimentation: A qualitative comparative analysis of China's public hospital reform, published at [Governance](#))
- EdUHK President's Award for Outstanding Performance in Research (Research Excellence) (2019-2020)
- EdUHK President's Award for Outstanding Performance in Research (Early Career Research Excellence) (2013-2014)

- Dean's Research Prize (Research output), Faculty of Liberal Arts and Social Sciences, EdUHK (2022)
- Dean's Research Prize (Research impact), Faculty of Liberal Arts and Social Sciences, EdUHK (2017)
- Dean's Research Prize (Research output), Faculty of Liberal Arts and Social Sciences, EdUHK (2016)
- Ronald Coase Institute Fellowship (2009 Workshop on Institutional Analysis)
- NUS Graduate Research Scholarship (2007 to 2011)
- Chinese Government Scholarship (2007 to 2011)

SELECTED PUBLICATIONS (* indicates corresponding authorship)

Books

- Mintrom, M., Maurya, D., and **He, J.*** (eds.), 2020. *Policy Entrepreneurship: An Asian Perspective*, London: Routledge.
- Saunders, P., and **He, J.** (eds.), 2017. *Social Protection in East Asian Chinese Societies: Challenges, Responses and Impacts*, London: Routledge.
- **He, J.**, and Meng, Q. (eds.), 2015. *Chinese National Health Care Reform: On the Mend*, London: Routledge.

Book chapters

- Cheung, A.B.L. and **He, J.** (2023). The Hong Kong experience: controlling the pandemic amid a political crisis. In: S. van Thiel and A. B. L. Cheung (eds). *Crisis Leadership and Public Governance during the COVID-19 Pandemic*. Singapore: World Scientific, 57-90.
- **He, J.** (2020). Access to social protection by immigrants, emigrants and resident nationals in China. In: J. Lafleur and D. Vintila (eds). *Migration and Social Protection in Europe and Beyond* (Volume 3): *A Focus on Non-EU Sending States*. Berlin: Springer, 63-73.
- **He, J.**, Li, Z., and Huang, G. (2020). Social policy and reforms in China. In: N. Ellison and T. Haux (eds). *Handbook on Society and Social Policy*. Cheltenham: Edward Elgar, 238-251.
- **He, J.** (2019). Healthcare policy and reforms in Hong Kong. In: W. Dong (eds). *Social Policy in China: From State-led to Market-led Economy*, Oakville, Canada: Rock's Mills Press, 211-224.
- **He, J.** (2018). Local policy entrepreneurship in authoritarian China: the case of a "model" health care reform. In: C. Bakir and D. Jarvis (eds). *Institutional Entrepreneurship and Policy Change: Theoretical and Empirical Explorations*, London: Palgrave MacMillan, 113-138.
- **He, J.** (2015). Transplantation tourism in Asia: snapshot, consequences and the imperative for policy changes. In: N. Lunt, J. Hanefeld and D. Horsfall (eds). *The Elgar Handbook Medical Tourism and Patient Mobility*, Cheltenham: Edward Elgar, 411-420.
- Phua, K. and **He, J.** (2013). Health care reform: where is China heading? In: L. Zhao (eds). *China's Social Development and Policy: into the Next Stage*. Abingdon: Routledge, 99-112.
- **He, J.** (2013). The Chinese health system: problems, reform initiatives and prospect. In: M. Popejoy and C. Akukwe (eds). *Global Public Health Policy*, New York: Nova Science, 193-209.

- Xu, H., **He, J.**, Zheng, K. and Kwan, H. (2010). The Chinese health system. In: J. Johnson and C. Stoskopf (eds). *Comparative Health Systems: Global Perspective*. Sudbury: Jones & Bartlett, 33-57.

Journal articles

- **He, J.***, Long, M., Liu, X., and Tang, N. (2026). Forging integrated care through collective policy entrepreneurship in a fragmented health system: a tale of two counties in China. *Health Economics, Policy and Law*, (SSCI, Q1, 5-year IF=2.7), forthcoming.
- Zheng, S., **He, J.**, and He, Y. (2026). Authority versus competition: intergovernmental interactions and subnational policy adoption in climate policy. *Review of Policy Research* (SSCI, Q1, 5-year IF=3.1), 43(3), e70056.
- **He, J.**, Fu, H., and Tang, N. (2026). From local innovation to national policy: cross-boundary policy entrepreneurship in China's health regulatory reform. *Australian Journal of Public Administration* (SSCI, Q2, 5-year IF=2.2), 85(1), 51-70.
- Fan, Z., Ning, J., and **He, J.*** (2026). Slowing down or adapting to technological progress? automation risk and policy preferences. *Regulation & Governance* (SSCI, Q1, 5-year IF=3.5), 20(1), 134-148.
- **He, J.**, Qian, J., and Zhu, L. (2025). Policy design and policy feedback in welfare retrenchment: a survey experiment in China. *Policy Studies Journal* (SSCI, Q1, 5-year IF=4.9), 53(2), 307-327.
- Wang, Q., and **He, J.*** (2025). Central-local relations, accountability, and defensive administration: unravelling the puzzling shrinkage of China's urban social safety net. *Journal of Social Policy* (SSCI, Q1, 5-year IF=2.5), DOI: [10.1017/S0047279425000054](https://doi.org/10.1017/S0047279425000054).
- Zhang, Q., Wang, J.S.H., **He, J.**, Peng, C., Abe, A., Ku, I., Ng, I.Y.H., and Zhao, X. (2025). Providing financial protection in health for low-income populations: a comparison of health financing designs in East Asia. *International Journal for Equity in Health* (SSCI, Q1, 5-year IF=5), 24, 215, <https://doi.org/10.1186/s12939-025-02568-2>.
- Shi, Y., and **He, J.*** (2025). Subnational policy entrepreneurs in action: a systematic quantitative review. *Journal of Public Policy* (SSCI, Q3, 5-year IF=2.4), 45(2), 372-398.
- **He, J.**, Zhang, Z., Anand, P., & McMin, S. (2025). Embracing generative artificial intelligence tools in higher education: a survey at the Hong Kong University of Science and Technology. *Journal of Asian Public Policy* (SSCI, Q1, 5-year IF=1.9), 18(1), 352-376.
- Capano, G., **He, J.***, & McMin, S. (2025). Riding the tide of generative artificial intelligence in higher education policy: an Asian perspective. *Journal of Asian Public Policy* (SSCI, Q1, 5-year IF=1.9), 18(1), 245-259.
- Fan, Z., Ning, J., and **He, J.*** (2024). How does automation risk shape social policy preference? Employment insecurity and policy feedback effect in China. *Social Policy & Society* (SSCI, Q1, 5-year IF=2.1), 23(3), 750-768.
- **He, J.***, Fan, Y., and Su, R. (2024). Unpack the black box of pilot sampling in policy experimentation: a qualitative comparative analysis of China's public hospital reform. *Governance* (SSCI, Q2, 5-year IF=3.5), 37(3), 803-824 (CPSG Best Policy Research Award 2023; Most cited article of the year).
- **He, J.***, Ellison, N., and Smith, K. (2024). Health and social welfare policies in the 'post-Covid-

19' era: embracing a paradigm shift? *Urban Governance*, 4(1), 3-4.

- **He, J.**, Qian, J., Chan, W.S., and Chou, K.L. (2023). Willingness to purchase hypothetical private long-term care insurance plans in a super-ageing society: evidence from Hong Kong. *Journal of Aging & Social Policy* (SSCI, Q2, 5-year IF=3.2), 35(6), 780-805.
- **He, J.** (2023). Scaling up through piloting: dual-track provider payment reforms in China's health system. *Health Policy & Planning* (SSCI, Q2, 5-year IF=3.4), 38(2), 218-227.
- **He, J.**, Liu, P., Fan, Y., and Liu, H. (2023). Sending professors to the field: does faculty-practitioner exchange narrow the theory-practice gap in China's MPA programs? *Journal of Asian Public Policy* (SSCI, Q1, 5-year IF=1.9), 16(1), 96-113.
- Liu, K., Liu, W., and **He, J.*** (2023). Evaluating health policies with subnational disparities: a text-mining analysis of the Urban Employee Basic Medical Scheme in China. *Health Policy & Planning* (SSCI, Q2, 5-year IF=3.4), 38(1), 83-96 (Editor's Choice Article).
- **He, J.***, Fan, Y., and Su, R. (2022). Seeking policy solutions in a complex system: experimentalist governance in China's healthcare reform. *Policy Sciences* (SSCI, Q1, 5-year=4.9), 55(4), 755-776.
- **He, J.***, Bali, A.Z., and Ramesh, M. (2022). Active stewardship in healthcare: lessons from China's health policy reforms. *Social Policy & Administration* (SSCI, Q1, 5-year IF=3.0), 56(6), 925-940 (Most cited paper of the year).
- Béland, D., **He, J.***, and Ramesh, M. (2022). COVID-19, crisis responses, and public policies: from the persistence of inequalities to the importance of policy design. *Policy & Society* (SSCI, Q1, 5-year IF=7.8), 41(2), 187-198.
- Guo, Y., **He, J.***, and Wang, F. (2022). Local policy discretion in social welfare: explaining the subnational variation in the *de facto* poverty line in urban China. *The China Quarterly* (SSCI; Q1, 5-year IF=2.9), 249, 114-138.
- Bali, A.Z., **He, J.**, and Ramesh, M. (2022). Health policy and COVID-19: path dependency and trajectory. *Policy & Society* (SSCI, Q1, 5-year IF=7.8), 41(1), 83-95.
- Gao, Q., and **He, J.*** (2022). Poverty alleviation in Asia: future directions in measurement, monitoring, and impact evaluation. *Journal of Asian Public Policy* (SSCI, Q1, 5-year IF=1.9), 15(1), 32-42.
- **He, J.** (2022). The welfare is ours: rural-to-urban migration and domestic welfare chauvinism in urban China. *Journal of Contemporary China* (SSCI, Q1, 5-year IF=3.5), 31(134), 202-218.
- **He, J.**, Zhang, C., & Qian, J. (2022). Covid-19 and social inequality in China: the local-migrant divide and the limits of social protections in a pandemic. *Policy & Society* (SSCI, Q1, 5-year IF=7.8), 41(2), 275-290.
- Liu, K., Zhang, Q., and **He, J.*** (2021). The impacts of multiple healthcare reform on catastrophic health spending for poor households in China. *Social Science & Medicine* (SSCI, Q1, 5-year IF=5.2), 285, 114271.
- **He, J.**, Qian, J., Chan, W.S., and Chou, K.L. (2021). Preference for private long-term care insurance products in a super-ageing society: a discrete choice experiment in Hong Kong. *Social Science & Medicine* (SSCI, Q1, 5-year IF=5.2), 270, 1136232.
- **He, J.**, Ratigan, K., and Qian, J. (2021). Attitudinal feedback towards sub-national social policy: a comparison of popular support for social health insurance in China. *Journal of Comparative*

Policy Analysis (SSCI, Q1, 5-year IF=2.8), 23(3), 350-371.

- **He, J.** and Ma, L. (2021). Citizen participation, perceived public service performance, and trust in government: evidence from health policy reforms in Hong Kong. *Public Performance & Management Review* (SSCI, Q2, 5-year IF=3.1), 44(3), 471-493.
- **He, J.*** and Tang, V.F.Y. (2021). Integration of health services for the elderly in Asia: a scoping review of Hong Kong, Singapore, Malaysia, and Indonesia. *Health Policy* (SSCI, Q1, 5-year IF=3.3), 125(3), 351-362.
- **He, J.**, Qian, J., and Ratigan, K. (2021). Attitudes towards welfare spending in urban China: Evidence from a survey in two provinces and social policy implications. *Journal of Chinese Governance* (SSCI, Q1, 5-year IF=2.3), 6(1), 131-154.
- **He, J.*** and Chou, K.L. (2020). What affects the demand for long-term care insurance? A study of middle-aged and older adults in Hong Kong. *Journal of Applied Gerontology* (SSCI, Q2, 5-year IF=2.5), 39(4), 413-422.
- Yang, H., Bin, P. and **He, J.*** (2020). Opinions from the epicenter: an online survey of university students in Wuhan amidst the Novel Coronavirus outbreak. *Journal of Chinese Governance* (SSCI, Q1, 5-year IF=2.3), 5(2), 234-248 (ESI highly cited article).
- Liu, N., Bao, G., and **He, J.*** (2020). Does health insurance coverage reduce informal payments? Evidence from the “red envelopes” in China. *BMC Health Services Research* (SSCI, Q2, 5-year IF=3.1), 20:95.
- Jarvis, J. and **He, J.*** (2020). Policy entrepreneurship and policy change: who, why, how? *Public Administration & Development* (SSCI, Q2, 5-year IF=2.5), 40(1), 3-10 (Most cited paper of the year).
- **He, J.***, Shi, Y., and Liu, H. (2020). Crisis governance, Chinese style: Distinctive features of China’s response to the Covid-19 pandemic. *Policy Design & Practice* (SSCI, Q1, 5-year IF=4.2), 3(3), 242-258.
- Mintrom, M., Maurya, D., and **He, J.*** (2020). Policy entrepreneurship in Asia: the emerging research agenda. *Journal of Asian Public Policy* (SSCI, Q1, 5-year IF=1.9), 13(1), 1-12.
- **He, J.** and Ma, L. (2020). Corporate policy entrepreneurship and cross-boundary strategies: How a private corporation champions mobile healthcare payment innovation in China? *Public Administration & Development* (SSCI, Q2, 5-year IF=2.5), 40(1), 76-86.
- Qian, J., **He, J.***, and Yin, J.D.C. (2019). The medical arms race and its impact in Chinese hospitals: implications for health regulation and planning. *Health Policy & Planning* (SSCI, Q2, 5-year IF=3.4), 34(1), 37-46.
- **He, J.*** and Chou, K.L. (2019). Long-term care service needs and planning for the future: A study of middle-aged and older adults in Hong Kong. *Ageing & Society* (SSCI, Q2, 5-year IF=2.5), 39(2), 221-253.
- Li, Q. and **He, J.*** (2019). Popular support for the social security system in urban China: evidence from a cross-sectional survey in a Chinese city. *Journal of International & Comparative Social Policy*, 35(3), 261-79.
- **He, J.** (2018). Maneuvering within fragmented bureaucracy and vested interests: policy entrepreneurship in China’s local health care reform, *The China Quarterly* (SSCI, Q1, 5-year IF=2.9), 236, 1088-1110.

- Liu, K. and **He, J.*** (2018). Able to purchase? Agency problems in China's social health insurance system and the pitfall of third-party strategic purchasing. *International Journal of Health Planning & Management* (SSCI, Q3, 5-year IF=2.1), 33(4), 1045-1059.
- Yin, J.D.C. and **He, J.*** (2018). Health insurance reforms in Singapore and Hong Kong: How the two ageing Asian Tigers respond to health financing challenges? *Health Policy* (SSCI, Q1, 5-year IF=3.3), 122(7), 693-697.
- **He, J.** (2018). Public satisfaction with health system and popular support for state involvement in an East Asian welfare regime: health policy legitimacy of Hong Kong, *Social Policy & Administration* (SSCI, Q1, 5-year IF=3.0), 52(3), 750-770.
- Qian, J. and **He, J.*** (2018). The bonus scheme, motivation crowding-out and quality of doctor-patient encounters in Chinese public hospitals, *Public Organization Review* (SSCI, Q3, IF=1.6), 18(2), 143-158.
- **He, J.***, and Wu, S. (2017). Towards universal coverage via social health insurance in China: systemic fragmentation, reform imperatives and policy alternatives, *Applied Health Economics & Health Policy* (SSCI, Q1, IF=3.0), 15(6), 707-716.
- **He, J.** (2017). Introducing voluntary private health insurance in a mixed medical economy: Are Hong Kong citizens willing to subscribe? *BMC Health Services Research* (SSCI, Q2, 5-year IF=3.1), 17(1), DOI: 10.1186/s12913-017-2559-7.
- **He, J.**, Lai, A. Y., and Wu, X. (2016). Teaching policy analysis in China and the United States: implications for curriculum design of public policy programs, *Policy & Society* (SSCI, Q1, 5-year IF=7.8), 35(4), 385-396.
- Yang, W., **He, J.**, Fang, L., and Mossialos, E. (2016). Financing institutional long-term care for the elderly in China: a review of new models, *Health Policy & Planning* (SSCI, Q2, 5-year IF=3.4), 31(10), 1391-1401.
- **He, J.** and Qian, J. (2016). Explaining medical disputes in Chinese public hospitals: the doctor-patient relationship and implications for health policy reforms, *Health Economics, Policy & Law* (SSCI, Q2, 5-year IF=2.5), 11(4), 359-378.
- Zeng, Y., **He, J.**, Lin, P., Sun, Z., and Fang, Y. (2016). Developing case-mix standards with DRGs for payment reforms and hospital management in China: a case study of Xiamen City, *International Journal of Healthcare*, 2(1), 102-110.
- **He, J.*** and Huang, G. (2015). Fighting for migrant labor rights in the world's factory: legitimacy, resource constraints and strategies of grassroots migrant labor NGOs in South China. *Journal of Contemporary China* (SSCI, Q1, 5-year IF=3.5), 24(93), 471-492.
- **He, J.** and Yang, W. (2015). Clinical pathways in China: an evaluation. *International Journal of Health Care Quality Assurance*, 28(4), 394-411.
- **He, J.*** and Meng, Q. (2015). An interim interdisciplinary evaluation of China's national health care reform: emerging evidence and new perspectives, *Journal of Asian Public Policy* (SSCI, Q1, (SSCI, Q1, 5-year IF=1.9), 8(1), 1-18.
- **He, J.** (2014). The doctor-patient relationship, defensive medicine and overprescription in Chinese public hospitals: evidence from a cross-sectional survey in Shenzhen City. *Social Science & Medicine* (SSCI, Q1, 5-year IF=5.2), 123, 64-71.

- Mok, K.H. and **He, J.** (2014). The reemerging China and its implications in East Asia and beyond. *China: An International Journal* (SSCI, Q3, 5-year IF=0.8), 12(2), 3-13.
- Ramesh, M., Wu, X., and **He, J.** (2014). Health governance and healthcare reform in China. *Health Policy & Planning* (SSCI, Q2, 5-year IF=3.4), 29, 663-672.
- **He, J.** and Qian, J. (2013). Hospital behaviors under administrative cost-containment policy in urban China: the case of Fujian Province. *The China Quarterly* (SSCI, Q1, 5-year IF=2.9), 219, 946-969.
- **He, J.** (2012). Is the Chinese health bureaucracy incapable of leading healthcare reforms? The case of Fujian Province. *China: An International Journal* (SSCI, Q3, 5-year IF=0.8), 10(1), 93-112.
- **He, J.** (2011). Combating healthcare cost inflation with concerted administrative actions in a Chinese province. *Public Administration & Development* (SSCI, Q2, 5-year IF=2.5), 31(3), 214-228.
- **He, J.** (2011). China's ongoing public hospital sector reform: initiatives, constraints and prospect. *Journal of Asian Public Policy* (SSCI, Q1, 5-year IF=1.9), 4(3), 342-349.
- **He, J.**, Lai, A., and Leong, C., 2010. Living organ transplantation policy transition in Asia: towards adaptive policy changes. *Global Health Governance*, 3(2), 1-14.
- **He, J.** (2010). China's ongoing healthcare reform: reversing the perverse incentive scheme. *East Asian Policy*, 2(3), 39-48. (SSCI, Q3, 5-year IF=0.5)
- Wu, X. and **He, J.** (2009). The paradigm shift in public administration: implications for the teaching of professional training programs. *Public Administration Review* (SSCI, Q1, 5-year IF=7.5), 69(S1), 21-28.
- Lai, A., **He, J.**, Tan, T., and Phua, K. (2009). A proposed ASEAN disaster response, training and logistics centre: enhance regional governance in disaster management. *Transition Studies Review*, 16(2), 299-315.
- 沈貝貝、和經緯、滿秣岐、劉曉楠：『政策終結的比較案例研究——一個新的類型學框架』，《華南理工大學學報》，第一期，2026年。
- 劉凱、和經緯：『醫藥衛生體制改革的政策協同——三醫協同如何影響醫療費用？』，《吉林大學學報》，第一期，2025年。
- 和經緯、范雨萌、蘇芮：『用 QCA 方法打開公共政策試點選擇的[黑盒子]——中國城市公立醫院改革試點的政策科學邏輯』，《醫學與社會》，第一期，2024年。
- 和經緯、蘇芮：『醫療衛生政策的試驗性治理——中國醫保支付方式改革的雙軌制試點』，《中山大學學報》，第二期，2023年。
- 和經緯、郭欣航：『新冠肺炎危機促進了政策變革嗎？世紀大疫中政策科學研究的國際視野』，《公共管理評論》，第二期，2022年。
- 和經緯、蘇芮：『試驗性治理與試點嵌套——中國公立醫院改革的政策邏輯』，《社會保障評論》，第四期，2021年。
- 孫婧婧、和經緯：『作為溯因推理研究方法的因果過程追蹤及其在公共政策研究中的應用』，《公共管理評論》，第一期，2021年。

- 王家合、趙喆、和經緯：『中國醫療衛生政策變遷的過程、邏輯與走向——基於 1949-2019 年政策文本的分析』，《經濟社會體制比較》，第五期，2020 年。
- 和經緯：『公共政策與公共管理研究的新視野——當季國際著名學術期刊論文評介（2019-2020）』，《公共管理評論》，第一期，2020 年。
- 楊煥、賓朋、和經緯：『新冠肺炎疫情區高校大學生的精神狀態與行為應對——基於武漢四所重點高校學生網絡調查的研究報告』，《治理研究》，第二期，2020 年。
- 和經緯、李紫琳：『全球最有效率的醫療衛生體系如何應對挑戰？香港特別行政區的醫療管理體制、醫療改革舉措及對內地的啟示』，《中國衛生政策研究》，第十二期，2018 年。
- 劉凱、和經緯：『激勵機制、資源約束與監管成本——醫保經辦機構組織能力影響醫療費用增長的實證研究』，《公共行政評論》，第二期，2018 年。
- 劉凱、和經緯：『“補供方”與“補需方”對醫療費用的影響比較——基於三明市新醫改的實證研究』，《北京行政學院學報》，第六期，2017 年。
- 和經緯：『公立醫院醫生防禦性醫療行為及其影響因素研究——基於廣東省某市公立醫院醫生問卷調查的實證研究』，《中國衛生政策研究》，第十期，2014 年。
- 和經緯、羅源昆：『中國大陸公立醫院治理結構改革：模式、局限與方向』，《社會政策評論》，第五輯，2014 年。
- 和經緯：『如何用行政手段控制醫療費用過快增長：對福建省經驗的分析』，《電子科技大學學報》，第一期，2011 年。
- 和經緯：『醫改中的衛生部門：組織力量、行動策略與政策輸出——以福建省衛生為例』，《公共行政評論》，第二期，2011 年。
- 和經緯：『醫改的政策學習與政策工具：中國公立醫院改革與新加坡經驗』，《東南學術》，第八期，2010 年。
- 和經緯：『中國城市公立醫院民營化的政治經濟學邏輯』，《中國行政管理》，第 4 期，2010 年。
- 和經緯：『公立醫院民營化改革的政策過程：財政動因、政策行動者與制度約束』，《中國醫改評論》，第六期，2010 年。
- 潘家鴻、和經緯：『東亞地區衛生系統改革比較分析綱要』，董維真 主編：《公共健康學》，北京：中國人民大學出版社，2009 年。
- 和經緯、黃培茹、黃慧：『在資源與制度之間：草根農民工維權 NGO 的生存策略——以珠三角農民工維權 NGO 為例』，《社會》，第六期，2009 年。
- 和經緯：『中國大陸公共行政學研究生的範式認知』，《公共管理研究》，第七期，2009 年。
- 和經緯、黃慧：『珠江三角洲地區農民工維權 NGO 的描述性分析』，《香港社會科學學報》，總第三十四期，2008 年。
- 和經緯：『全國性醫療衛生政策評估的方法論策略：墨西哥全民醫保政策評估的經驗及其對中國的借鑒』，《公共管理評論》，第八期，2008 年。

- 和經緯：『中國公共政策評估研究的方法論取向：走向實證主義』，〈《中國行政管理》〉，第九期，2008 年。
- 和經緯：『中國農村醫療服務供給的可持續性研究：以山西省 S 縣新型農村合作醫療為例』，〈《東南學術》〉，第一期，2008 年。
- 和經緯、吳遜：『公共行政學的範式轉變與本土觀照：對中美兩國大學公共行政導論課程教學提綱的經驗研究』，〈《公共行政評論》〉，第一期，2008 年。
- 陳振明、和經緯：『政府工具研究的新進展』，〈《東南學術》〉，第六期，2006 年。

Policy reports

- Baru, R.V., Bisht, R., **He, J.**, Kim, H., Nundy, M., Thresia, C.U., Yi, J.Y., Chen, X. (2024). [Public-Private Mix for Continuity of Care for Older Persons: Study of Select Countries in the Asia Pacific Region](#). Comparative Country Studies, 7(1), Asia Pacific Observatory on Health Systems and Policies, World Health Organization.
- **He, J.** & Long, M. (2024). The Chinese Pharmaceutical System under the “New Normal”: Policy Environment and Prospect. Thought Leadership Brief, No. 89 (winter 2024), Institute for Emerging Market Studies, The Hong Kong University of Science and Technology.
- **He, J.** (2023). [Private Long-term Care Insurance in a Super-Ageing Society: A Purchasing Motivation Study in Hong Kong](#). Public Policy Bulletin, No. 7 (December 2023), Division of Public Policy, The Hong Kong University of Science and Technology.
- **He, J.** (2021). [How to Increase the Demand for Private Long-term Care Insurance in Hong Kong?](#) Public Policy Research Funding Scheme, Chief Executive’s Policy Unit, Hong Kong SAR Government.

RESEARCH GRANTS (in PI capacity)

- *A Study on Improving the Performance Evaluation of Scientific Research and Strengthening Research Ethics*
Ministry of Science and Technology, PRC (with Prof Nancy Ip)
1/1/2025-31/12/2025
Amount approved: CN¥500,000
- *Use of Digital Health Technologies and Data to Enhance Health System Outcomes*
Asia-Pacific Observatory on Health Systems and Policies, The World Health Organization (WHO)
1/9/2026-31/3/2026
Amount approved: US\$30,000
- *Understanding China’s Huge and Complex Health Policy Reform: A Governance Approach*
Humanities and Social Sciences Prestigious Fellowship, Research Grants Council, Hong Kong SAR (Ref. 36000025)
1/7/2026-30/6/2027
Amount approved: HK\$669,200
- *Struggling with an Ageing Population and Economic Downturn: An Examination of the Policy Feedback Effects in China’s Social Security System*
General Research Fund (GRF, external competitive), Research Grants Council, Hong Kong SAR

- (Ref. 16600225)
1/1/2026-31/12/2027
Amount approved: HK\$907,600
- *Local Government Innovation under Political Recentralization in Contemporary China: A Two-stage Sequential Study*
General Research Fund (GRF, external competitive), Research Grants Council, Hong Kong SAR (Ref. 16600324)
1/1/2025-31/12/2026
Amount approved: HK\$791,494
 - *Technocrats and Mid-Level Policy Entrepreneurship in China: Explaining Local Policy Innovations in the Social Welfare Arena*
General Research Fund (external competitive, 5.0 full score), Research Grants Council, Hong Kong SAR (Ref. 18621522)
1/1/2023-31/12/2024
Amount approved: HK\$527,051
 - *The Dynamics of Policy Experimentation in the Social Policy Sphere: Policy Innovation and Diffusion in China's Public Hospital Reform*
General Research Fund (external competitive), Research Grants Council, Hong Kong SAR (Ref. 18605720)
1/1/2021-31/12/2022
Amount approved: HK\$618,000
 - *Delayed Retirement and Policy Feedback Effects in China*
Key Research Project Scheme, Center for Industrial Developments and Environmental Governance, Tsinghua University
1/2/2025 to 1/2/2026
Amount approved: CNY400,000
 - *Integration of Health Services for Older Persons in the Urban Context: An Analysis of Practices in Select Countries in the Asia-Pacific Region*
Asia-Pacific Observatory on Health Systems and Policies, The World Health Organization (WHO)
5/3/2020-4/3/2021 (Ref. 2020/1002065-0)
Amount approved: US\$30,000
 - *Public Private Mix for Continuity of Care for Older Persons with a Focus on Hong Kong, Singapore, Indonesia, and Malaysia*
Asia-Pacific Observatory on Health Systems and Policies, The World Health Organization (WHO)
1/1/2023-30/11/2023 (Ref. 2022/1315018-0)
Amount approved: US\$24,900
 - *How to Increase the Demand for Private Long-term Care Insurance in Hong Kong?*
Public Policy Research Funding Scheme, Policy Innovation and Coordination Office, Hong Kong SAR Government (Ref. 2017.A5.034.18B)
1/10/2018 to 1/2/2020
Amount approved: HK\$1,086,951
 - *Building a World-Class Innovation District in Northern Metropolis: Policy Innovation,*

Institutional Design, and Capacity Building

Innovation and Technology Policy Research Collaboration Scheme, The Greater Bay Area

Association of Academicians

1/1/2023 to 30/9/2023

Amount approved: HK\$299,000

- *Public Attitudes towards Social Policy in Urban China: Sub-national Variation, Local Welfare Regimes and Implications for Policy Reforms*

General Research Fund (external competitive, 5.0 full score), Research Grants Council, Hong Kong SAR (Ref. 18615816)

1/1/2017-31/12/2018

Amount approved: HK\$620,000

- *The Chinese Healthcare Reform in Provincial Perspective: A Comparative Study of Fujian and Shanxi*

Early Career Scheme (external competitive), Research Grants Council, Hong Kong SAR (Ref. 859213)

1/1/2014-31/12/2015

Amount approved: HK\$399,000

INVITED TALKS AND PUBLIC LECTURES

- *Promoting the Integration of Health and Social Care for the Ageing Population through Policy Synergy*, a keynote speech at Bank of China Life 10th Golden Age Expo and Summit, Hong Kong, August 2025.
- *Elderly Care Integration in the Greater Bay Area: A Policy Science Perspective*, a keynote speech at Elderly Care policy in East Asia: Towards Integration and Innovation (conference), Ernst & Young, Hong Kong, April 2025
- *Experimentalist Governance in China's Health Care Reforms: Implications for Middle- and Low-Income Countries*, an invited speech at School of Social Policy, University of Birmingham, May 2024.
- *COVID-19 and Health Policy: Path Dependency or Policy Change?* an invited speech at the Sino-US Scholar Dialogue Series on Public Administration (virtual), October 2021.
- *The Welfare is Ours: Rural-to-Urban Migration and Domestic Welfare Chauvinism in Urban China*, an invited speech at the 2020 Sino-Nordic Social Welfare Conference (virtual), December 2020.
- *Asia Thinker Series Covid-19: After the Pandemic: An Objective View on China's Actions, Policies and Mitigations*, Lee Kuan Yew School of Public Policy, National University of Singapore, a virtual forum; July 2020.
- *Crisis Governance, Chinese Style: Distinctive Features of China's Response to the Covid-19 Pandemic*, an invited public webinar, Faculty of Social Sciences, Naresuan University, Thailand, March 2020.
- *Policy Entrepreneurship in Developing Countries: Stock-Taking and New Perspectives*, an invited presentation at the International Workshop on Promoting Activism and Policy Entrepreneurship among Street Level Bureaucrats, School of Political Sciences, the University of Haifa; Haifa,

Israel, May 2019.

- *Translating an “Idea” into a Top Journal Publication*, an invited speech as the Division of Graduate Studies, Lingnan University; Hong Kong, March 2019.
- *Policy Entrepreneurship and Social Policy Innovation in China*, an invited speech at School of Public Affairs, Zhejiang University; Hangzhou, China, December 2018.
- *Comparative Studies on Policy Entrepreneurship in Developing Countries: A Research Agenda*, an invited speech at the Annual National Conference on Public Administration; Lanzhou, China, November 2018.
- *Wellness Tourism in China: Governing the Emerging Market*, an invited presentation at Global Health Policy and Management Forum; Seoul, South Korea, November 2017.
- *Public Satisfaction with Health System and Popular Support for State Involvement in an East Asian Welfare Regime: Health Policy Legitimacy of Hong Kong*, an invited presentation at the Workshop on East Asian Welfare States in the Era of Globalization and Regionalization; Taipei, Taiwan, March 2017.
- *Comparative Health Care Reforms in Mainland China, Hong Kong, Taiwan and Singapore: Healing the Ailing Dragons*, an invited seminar at Faculty of Public Health, Thammasat University; Bangkok, Thailand, February 2017.
- *Thriving Medical Tourism in the Chinese Societies and Global Health Policy Implications*, an invited seminar at the College of ASEAN Community Studies, Naresuan University; Phitsanulok, Thailand, February 2017.
- *Maneuvering within the Fragmented Bureaucracy and Vested Interests: Policy Entrepreneurship in China’s Local Health Care Reform*, an invited presentation at the 2016 Greater China-Australia Dialogue on Public Administration; Guangzhou, China, October 2016.
- *Cross-border Patient Mobility in the Greater China Region: Emerging Issues and Health Policy Implications*, an invited speech at the Global Health Policy and Management Forum; Seoul, South Korea, October 2016.
- *Health Care Reform in Hong Kong: How Does the World’s Most Efficient Health Care System Tackle Challenges*, an invited talk at National Academy of Development and Strategy, Renmin University of China; Beijing, China, October 2016.
- *Towards Universal Health Coverage via Social Health Insurance: Is China Getting Closer?* an invited speech at the College of Medicine, Chung Ang University; Seoul, South Korea, July 2016.
- *Chinese Health Care Reform and the Doctor-Patient Relationship*, an invited speech at the Institute of National Development, National Taiwan University; Taipei, Taiwan, December 2015.
- *The Doctor-Patient Relationship in China and the Problem of “Medical Harassers”*, an invited speech at the School of Medicine, Chang Gung University; Taoyuan, Taiwan, December 2015.
- *Towards Universal Coverage in China: Institutional Deficiencies of the Social Health Insurance System, Policy Challenges and Reforms*, paper invited for presentation at the International Workshop on Universal Health Coverage Reforms in Asia; Singapore, December 2015 (organized by Murdoch University).
- *Health Care Financing Reform in Hong Kong: Introducing Voluntary Health Insurance?* an invited talk at the Roundtable on Health Policy Challenges: Country Experiences in a Globalized World, Athens Institute for Education and Research; Athens, Greece, June 2015.

- *Reforming How Public Hospitals are Governed in China: Embracing NPM in the Post-NPM Era?* paper invited for presentation at the 2013 Lien Conference on Public Administration: International Perspectives on Public Service Delivery and Evaluation; Singapore, November 2013 (organized by Nanyang Technological University).
- *Healthcare Reform: Where is China Heading?* (with Phua Kai Hong), paper invited for presentation at the International Conference on China's Social Policy Reform: Challenges and Direction; Singapore, July 2010 (organized by National University of Singapore & Development Research Center, State Council, PRC).

CONSULTANCY

- The Governance of Artificial Intelligence in Healthy Ageing, School of Public Health, Seoul National University, 2026-2027 (in collaboration with the Western Pacific Regional Office, World Health Organization).
- International Science and Technologies Research Societies in Hong Kong: Status and Strategies, Beijing-Hong Kong Academic Exchange Center (京港學術交流中心), 2025-2026.
- Migration and Transnational Social Protection in Post-Crisis Europe (MiTSopro), Université de Liège, Belgium, funded by the European Research Council, 2018; Country expert: China.
- A Comparative Study of Health Care Systems of Mainland China, Taiwan and Hong Kong, The Current Foundation (財團法人中流文教基金會), Taiwan, 2017-2018; Territory expert: Hong Kong.

MEDIA ENGAGEMENT

- “Why Hong Kong’s demographic dilemma need not mean doom?”, *South China Morning Post*, December 20, 2023.
- “3 traps Hong Kong must avoid in building an innovation-driven university town”, *South China Morning Post*, November 8, 2023.
- 『長期護理保險市場，助長者過尊嚴生活』，〈信報〉，2021年1月12日。
- 『大疫當前，香港的專業人士，請尊重你們的內地同行』，〈明報〉，2020年8月3日。
- “Hong Kong’s coronavirus third wave: look to mainland for help in boosting local testing capacity”, *South China Morning Post*, July 15, 2020.
- 『肺炎認知調查報告：疫情影響主觀評價上，男女存在顯著差異』，澎湃新聞，2020年5月12日，http://m.thepaper.cn/newsDetail_forward_7349289.
- 『新冠疫情擴散，觸發全球衛生管治體制變革』，〈明報〉，2020年5月11日。
- “China’s Coronavirus Crisis: Beijing is Marshalling its Formidable Bureaucracy: But at What Cost?” *South China Morning Post*, February 1, 2020.
- “Hong Kong’s Plight for a Better Welfare System: A Lack of Vision or a Lack of Capacity?” *Policy Forum*, Asia & Pacific Policy Society, February 28, 2019, <https://www.policyforum.net/hong-kongs-plight-for-a-better-welfare-system/>
- 『公立醫院爆滿，醫療改革需多管齊下』，〈明報〉，2017年7月19日。
- 『同舟共濟，拼搏互愛：2003年非典事件對香港的影響』，〈北京晨報〉，2017年6月30日。

- “Universal Insurance Coverage≠Universal Health Coverage, But China is Getting Closer”, *International Public Policy Review*, March 21, 2016.
- “Enforcement Needed to Plug Health System Loopholes”, *China Daily*, March 25, 2016.
- “More Pediatricians Needed for Children’s Health”, *China Daily*, March 9, 2016.
- Press Conference on the public consultation of the Voluntary Health Insurance Scheme, March 13 2015.
- *Developing the Private Medical Sector in China*, East Asian Institute policy brief No. 921, National University of Singapore, May 22, 2014.
- “Repairing the Safety Net: The Challenges for Health Care Reform in China”, the China Institute Blog, University of Nottingham, August 10, 2015.
- 『自願醫保恐衝擊僱員醫保 礙 160 萬人』，〈《經濟日報》〉，2015 年 3 月 13 日。
- 『香港醫療改革與國際經驗』，〈《明報》〉，2015 年 2 月 26 日。
- “What Our Neighbours Tell us about Health Care Reform”, *South China Morning Post*, February 4, 2015.
- “Give Hong Kong People More Incentives to Switch to Private Health Care”, *South China Morning Post*, December 29, 2014.
- “Good Governance Matters in Ebola Fight”, *China Daily*, November 3, 2014.
- 『自願醫保不應以 40 歲劃界』，〈《明報》〉，2014 年 5 月 2 日。
- “Toward Doctor-Patient Rapport”, *China Daily*, March 10, 2014.
- 『加強公私營醫療協作須長遠規劃』，〈《明報》〉，2014 年 2 月 19 日。
- 『增加煙草稅難降吸煙率』，〈《信報》〉，2014 年 2 月 19 日。
- 『醫療券加碼，或非良策』，〈《明報》〉，2014 年 2 月 5 日。
- “Adults Need Toilet Training of Sorts”, *China Daily*, November 22, 2013.
- “Realizing Dream of Healthcare”, *China Daily*, September 24, 2013.
- “Health Authority Passes Health Test”, *South China Morning Post*, September 12, 2013.
- 『醫管局存廢之爭的政策思考』，〈《星島日報》〉，2013 年 9 月 4 日。

STUDENT SUPERVISION

- Principal Supervisor, Aaron Tai Chang Chan, PhD student, HKUST, August 2026 to present.
- Principal Supervisor, Juntong Yang, PhD student, HKUST, August 2026 to present.
- Principal Supervisor, Yoon Hye Won, PhD student, HKUST, August 2026 to present.
- Principal Supervisor, Faisal Shaikh, PhD Candidate, HKUST, January 2026 to present (co-supervision with Prof Naubahar Sharif)
- Principal Supervisor, Hou Sushan, PhD Candidate, HKUST, March 2026 to present (co-supervision with Prof Raul Lejano)
- Principal Supervisor, Pritish Anand, PhD Candidate, HKUST, August 2024 to present.
- Principal Supervisor, Ran Chunyan, PhD Candidate, HKUST, September 2023 to present.
- Principal Supervisor, Zhao Zijin, PhD student, HKUST, January 2025 to present.
- Principal Supervisor, Fanny Wai Yan So, PhD student, HKUST, September 2025 to present.

- Principal Supervisor, Zhang Xuan, PhD student, HKUST, September 2025 to present (co-supervision with Prof Xun Wu).
- Principal Supervisor, Dong Xihan PhD student, HKUST, September 2025 to present (co-supervision with Prof Xun Wu).
- Principal Supervisor, Zhang Sihan, MPhil student, HKUST, August 2026 to present.
- Principal Supervisor, Tan Zimeng, MPhil student, HKUST, August 2026 to present.
- Co-supervisor, Jiang Pinqun, MPhil student, HKUST, August 2026 to present (co-supervision with Prof Han Sirui).
- Co-supervisor, Zhang Yujia, PhD student, HKUST (GZ), September 2022 to August 2026 (co-supervision with Prof Zhang Zhuoni).
- Co-supervisor, Liu Boyan, School of Public Policy and Management, Tsinghua University, May 2026 to present (co-supervision with Prof Zhao Jing).
- Principal Supervisor, Huang Genghua, PhD, EdUHK, August 2013 to November 2018; currently Assistant Professor at Lingnan University, Hong Kong.
- Principal Supervisor, Mandy Sin Man Wong, PhD, EdUHK, August 2014 to March 2021; currently a District Councilor of Hong Kong SAR.
- Principal Supervisor, Shi Yuda, PhD, EdUHK, August 2018 to December 2022; currently a Lecturer at Hong Kong Hang Seng University.

HKUST UNIVERSITY SERVICE

- Acting Director, Institute for Public Policy (IPP), February 2023 to April 2026
- Co-Director, Master of Public Policy (MPP), July 2024 to July 2025
- Lead, Health Policy, Economics and Management, Curriculum Development Group, School of Medicine, HKUST, August 2026 to present
- Member, Senate Student Disciplinary Committee, June 2025 to May 2027
- Member, Committee on Student Affairs, May 2025 to April 2027
- Member, Committee for Recommendations on Titles of Assistant Professor/Associate Professor/Professor of Education, September 1 2026 to August 30 2028
- Chair, Divisional Search and Appointment Committee, September 2025 to present
- Chair, Divisional Conference and Seminar Committee, May 2023 to June 2024
- Research Assessment Exercise Coordinator (UoA #25 Political Science), June 2023 to present
- Member, Divisional Substantiation and Promotion Committee, July 2024 to present
- Member, Divisional PhD Committee, May 2023 to present
- Member, Divisional Search and Appointment Committee, September 2024 to August 2025
- Member, Divisional Executive Committee, September 2024 to present
- Faculty Associate, Institute for Emerging Market Studies, February 2024 to present

COMMUNITY SERVICE

- Panel Member (Humanities and Social Sciences), The Competitive Research Funding Scheme for Local Self-financing Degree Sector, Research Grants Council (RGC), Hong Kong SAR, 2020 to 2026.

- Adjunct Research Fellow, Center for Industrial Development and Environmental Governance, Tsinghua University, 2024 to present.
- External Academic Adviser, Postgraduate Diploma in Applied Social Science Program, Lingnan University, Hong Kong, 2019-2022.
- Program Development Committee Member, Master of Social Science in Social Sustainability Program, Hang Seng University of Hong Kong, 2024 to present.
- External Examiner (Module), Postgraduate programs, Department of Social Science, Hang Seng University of Hong Kong, 2024 to present.
- Independent Review Panel Member, Master of Social Sciences in Public Policy and Risk Governance Program, Hang Seng University of Hong Kong, 2024 to present.
- Anonymous reviewer: *American Political Science Review*, *Australian Journal of Public Administration*, *Social Science & Medicine*, *Public Administration Review*, *Journal of Social Policy*, *The China Quarterly*, *Public Health*, *Policy Sciences*, *Policy Studies Journal*, *Governance*, *Policy & Society*, *Public Administration*, *Health Policy*, *Public Administration & Development*, *Public Management Review*, *Journal of Contemporary China*, *Journal of Contemporary Asia*, *Health Economics*, *Policy & Law*, *Health Policy & Planning*, *Applied Health Economics & Health Policy*, *Health & Quality of Life*, *China Review*, *China: An International Journal*, *Social Science Research*, *Journal of Comparative Policy Analysis*, *Chinese Sociological Review*, *Social Policy & Society*, *International Journal for Quality in Health Care*, *International Journal of Public Opinion Research*, *International Review of Administrative Sciences*, *Health Sociological Review*, *International Journal of Environmental Research & Public Health*, *Health Policy & Technology*, *Journal of Obstetrics & Gynaecology*, *Journal of Chinese Political Science*, *Singapore Economic Review*, *Journal of Ageing & Social Policy*, *Journal of Family Issues*, *Journal of Chinese Governance*, *Asian Studies Review*, *Journal of Public Administration*, *International Journal of Public Sector Management*, *Inquiry*, *Policy Studies*, *Review of Policy Research*, *Politics and Policy*, *Urban Studies*, *Journal of Medical Economics*, *Review of Policy Research*, *Policy Design & Practice*, *Asia & the Pacific Policy Studies*, *Pacific Affairs*, Cambridge University Press, Harvard University Asia Center book series, Edward Elgar Publishing House, Bristol University Press/Policy Press, Palgrave MacMillan Publishing House, The UK Medical Research Council, The Routledge series on public and social policy in Asia
- Media interviews
 - ✧ Phoenix TV
 - ✧ Bloomberg
 - ✧ China Central Television English Channel (CGTN)
 - ✧ China Radio International
 - ✧ *The Financial Times*
 - ✧ *South China Morning Post*
 - ✧ *The Straits Times*
 - ✧ *Hong Kong Economic Times*
 - ✧ CBS News
 - ✧ The aTV (Asia Television)
 - ✧ The Radio Television Hong Kong (RTHK)

LANGUAGE

- English: Fluent
- Chinese Mandarin: Native
- Cantonese: Elementary